



CODE OF CONDUCT

Members are required to adhere to the following rules during working hours and at work-related events such as social occasions, training courses and whilst working away on charity business.

- Members should show each other courtesy and respect and act in good faith towards each other at all times.
- Members should behave in an appropriate, mature and responsible manner.
- Members should not use abusive, offensive or inappropriate language.
- Members should not behave in any way that could bring the Company's name into disrepute.
- Members must take specific action to ensure they are well within the legal limits if they are driving whilst on charity business.
- It is strictly forbidden for any member to use illegal drugs.
- Improper conduct or other unacceptable behaviour will not be tolerated and is a serious disciplinary matter. This includes the use of illegal drugs, unlawful or inappropriate discrimination or harassment, violence such as fighting or aggressive behaviour and serious verbal abuse or the use of other offensive or inappropriate language. Any member who is found to have breached these rules, or who otherwise brings the reputation of the charity into disrepute, the behaviour may be treated as gross misconduct and could render the member liable to removal from the committee.

Signed: _____

Dated: _____

Print Name: _____