

Modern Slavery Statement

Principles

Modern slavery and human trafficking statement

This statement is provided on behalf of Boot Out Breast Cancer charity and is made pursuant to section 54 of the Modern Slavery Act 2015 ('the Act'). It constitutes Boot Out Breast Cancer's statement for the financial year ended 31 July 2021.

Introduction

Boot Out Breast Cancer considers modern slavery and human trafficking extremely serious crimes, grave violations of human rights and contrary to the ethical standards and values we hold dear. We have a zero-tolerance approach to such abuses. We are committed to preventing modern slavery in our organisation and ensuring that our supply chain is as equally free of both modern slavery and human trafficking (within the reasonable bounds of our influence and control to ensure compliance with the Act by our supply chain and / or assure ourselves of their compliance).

Our organisation

Boot Out Breast Cancer is a charity registered in England which exists to fundraise in order to buy new equipment for breast cancer units in the NHS.

- Age UK's subsidiary charity, Age International, funds programmes in over 40 developing countries; the subsidiary The Silver Line, provides a free confidential helpline providing information, friendship, and advice to older people across the UK; and the subsidiaries Age Cymru and The Silver Line worked specifically in providing support to older people in particular geographical locations.

Boot Out Breast Cancer employs two unpaid staff, and benefits from the support of under 50 volunteers based in the UK.

The vast majority of our staff are employed by Boot Out Breast Cancer and are not of an employment status generally considered to be vulnerable to modern slavery in this country. We are not complacent and have robust policies and procedures in place. Our focus, however, is on ensuring that our supply chain complies with the Act, relevant Boot Out Breast Cancer policies and procedures, and our ethical standards.

Our supply chain

Boot Out Breast Cancer is committed to improving our practices to identify and eliminate modern slavery and human trafficking in our supply chains, and to act ethically and with integrity in all our business relationships.

Policies

Boot Out Breast Cancer endeavours to raise awareness among all employees of the identification, prevention and eradication of modern slavery and human trafficking, and has policies and procedures in



place to ensure that they can do so. The Boot Out Breast Cancer Procurement function has oversight of our supply chain. The relevant policies are:

1. Boot Out Breast Cancer's Procurement Policy and Procedure requires that suppliers are formally approved by Boot Out Breast Cancer's Procurement such that they can only provide goods and services after confirming compliance with all applicable regulations and legislation, including the Act.
2. Boot Out Breast Cancer's Whistleblowing Policy and Procedure asks staff to confidentially report concerns including modern slavery or human trafficking.
3. Boot Out Breast Cancer's Safeguarding Policy and Procedures acknowledges modern slavery as a form of abuse and, where there is a concern about a child (under 18 years) or an adult (18 or over) who needs care and support, this Policy takes effect.

Supply Chain Due Diligence

Boot Out Breast Cancer aims to work with only those suppliers that demonstrate high levels of commitment to monitoring and reducing the risk of modern slavery and human trafficking taking place within their organisations or supply chains. As a pre-condition to supplying Boot Out Breast Cancer, suppliers must confirm their compliance with the Act. If a supplier fails to provide the information requested or meet Boot Out Breast Cancer's expectations, Boot Out Breast Cancer will take appropriate action, which may include not entering into a relationship or terminating the relationship.

This statement is made pursuant to Part 6, section 54 of the Act and constitutes Age UK's anti-slavery and human trafficking statement for the financial year ending 31 July 2021 and has been approved by the Boot Out Breast Cancer Board of Trustees.

Change Record

Date of Change:	Change d By:	Comments: